

FIG. 1

10774EEE CEARTA

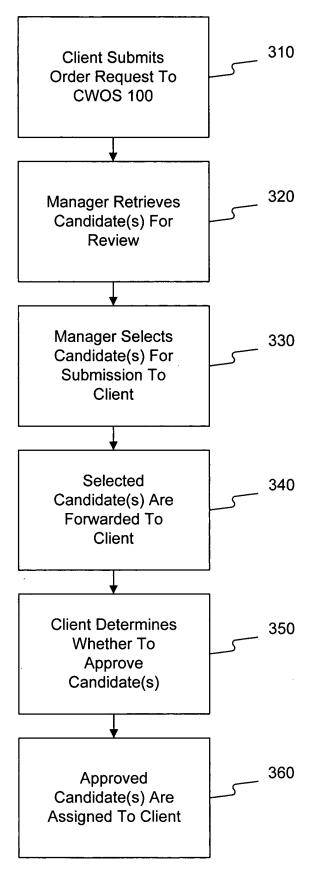


FIG. 3

FIG. 4A

<u>X</u>		[中] (動 What's Related	1	The Order Process	Order initiation	The customer has submitted an on-line job order form.	Order validation	The Resource Center Manager receives	the order and passes it on to the suppliers.	Search for candidates	The suppliers are searching for available candidates.	Candidate referral	The customer receives candidate referrals from the suppliers.	Customer validation	The customer reviews the referred candidates.	[[[[[]] Candidate assignment	The selected candidate is approved and is assigned to the order.	order 00 00 100 order	
XX Welcome to UltraSource - Netscape File Edit View Go Window Help	4 文 文 () () () () () () () () ()	Bookmarks 🕔 Location: http://mantelsv/ultrasource/Content/Default.asp	Welcome to Manpower UltraSource	The on-line order placement service for GECITS Sandbox	As a member of the Mannower UltraSource Service, vou can	>		Utuer and criticise the Candidate you want to assign to the other.	Place an order suppliers.	rtus	y Unavailable)	Managers Co-Employment Guide (Currently Unavailable)		Custom	(Actions awaiting your feedback) The custom candidates.	O Orders mission suthorization	<u>uo;</u>	GE Manager GECITS Sandbox UltraSource 🔟 go 🐟	[Document: Done

FIG. 4B

※ Welcome to UltraSource - Netscape	
File Edit Yiew <u>6</u> 0 Communicator <u>H</u> elp	
Back Remeated Reload Home Search Guide	Guide Print Security Stop
Bookmarks: 🐠 Location: http://ultrasourcer	7 Location: http://ultrasourcena.manpower.com/Content/Default.asp.
图 ExecPC 图 SignPost @ Net Search 图 Yahool	Yahooi 🖼 Find People 🕲 FilePile 🕲 TUCOWS
/ JOB ORDER DETAILS	
ID:	
Job Order template	Select a job order template 😁 🕝 Choose
Job Title	
Start Date	-
Projected End Date	MM C DD C AWA A
Working Hours	From #3 10 10 10 11 12 12 13 14 15 15 15 15 15 15 15
Resources Required	
Target Hourly Bill Rate	シャチンス・スシン・スシン Select a Currenicy ▼
Job description	
Other Requirements/Skills (Requirements or skills that are not specified in	
the Standard Job description, e.g. additional software skills, language skills etc.	
If the order applies only for special days of the week, please specify here.)	
Software Packages:	Please use the 'Other Requirements/Skills' field
Languages;	Please use the Other Reguirements/Skills, field
GE Manager GECITS Sandbox UltraSource	go. Select page to visit T go Find order: go Log off
谱 Document: Done	多 dp tb 数

FIG. 4C

<u>K</u>	Z	E		4			•]_								:						Þ	l #	8
1						කු	9 (28)	9	3	(262)	(262)	(262)	3	(7)	(45)	(262)	(262)	(473)	(473)	(473)	(473)	(473)	Hopol	S S
		1		s left		शुक्राधितात	18/10/99 (28)	20/9/99 (0)	(7) 66/6/22	01/1/99 (262)	01/1/99 (262)	01/1/99 (262)	13/9/99 (7)	13/9/99 (7)	06/8/99 (45)	01/1/99 (262)	01/1/99 (262)	05/1/01 (473)	05/1/01 (473)	05/1/01 (473)	05/1/01 (473)	05/1/01 (473)	Find order: 100 100	
				O Days left	Dates	3	(3)	(6)	(6) 2	0 (01)	(10)	(10)	(10) 1	(10)	(26) 0	(32) 0	(32) 0	0 (99)	0 (99)	0 (99)	0 (99)	0 (99)		EK.
				Date												14:51				13:19	13:19	(99) 81:81 66/2/91	Find order:	
				© Initiated Date		Tufferiad	17/9/99 22:35	14/9/99 11:42	14/9/99 07:25	10/9/99 12:56	10/9/99 11:45	10/9/99 11:32	10/9/99 07:28	10/9/99 07:26	25/8/99 15:20	19/8/99 14:51	19/8/99 14:51	16/7/99 13:20	16/7/99 13:20	16/7/99 13:19	61/2/66 13:16	66/1/9	Find	
			IWS																			•	- - - - - - - -	
į.			TUCOWS	O Sender		Sandar	KWright	CUser	CUser	CUser	CUser	CUser	CUser	CUser	MBunke	TJohns	TJohns	TJohns	CUser	CUser	CUser	CUser		
		sp	1 '		rder	@			•													<u>!</u>	Jers	
	Stop	efault a	M FlePie	Positi	s of C	((EC:	der	der	rship	ğ	rship	rship	rship	rship	ją Ją	ě		rship					all active orders	
	(E) Security	 Location: http://ultiasourcena.marpower.com/Content/Default.asp 	Find People	List by: O Position	Process of Order	(දර්ධා) ගැනිපැති ලක්කාල්	Add Job Order	Add Job Order	Take Ownership	Add Job Order	Take Ownership	Take Ownership	Take Ownership	Take Ownership	Add Job Order	Cancel order		Take Ownership				•	ew all active orders	
17.		er.com/C	Find	į	4	නු අප	Ado	¥	ᅨ	쳁	췹	췹	힘	희	질	S		直				-	View	
		мапром					Ol	이	이	OI:	01	01	01	O I	이	01	01	ᆔ	O I.	01	01	01		
وً.	Guide	urcena.r	🗓 Yahool	_		SCECOE/16																		
or Help	Search	//ultrasc	Search			8		tive Eive	tive Five		=i	ظا	ive I∰	ike Ike	ive Eive	=			= i	اك	= i	≓t	raSour	
Communicator	Home	on: http:	(Net Search	rus			esenta	esenta	esenta				esenta	esenta	esenta	•							tion Ult	
<u>60 Communicator</u>	Reload	Location	SignPost (RDER STATUS	QI		Sales Representative	Sales Representative	Sales Representative	Engineer	Template	plate	Sales Representative	Sales Representative	Sales Representative	Template	plate						Demo Corporation UltraSource	
	II		Sign			(]		nal Sale				ob Terr					ob Terr	Leader	Leader	Leader	Leader	Leader	Demo Co	
Eile Edit View	Record	Bookmarks Bookmarks	ExecPC	ACTIVE O		क्राकृत्व	181 Regiona	152 Regiona	151 Regiona	150 Electrica	149 <u>Test Job</u>	148 Test Job Template	147 Regiona	146 Regiona	135 Regiona	134 Test Job	133 Test Job Template	126 Team Lo	125 <u>Team Leader</u>	124 <u>Team Le</u>	123 <u>Team Leader</u>	122 <u>Team Leader</u>		
ke welcome File Edit	Back		û P	AC		9	181	152	151	150	149	148	147	146	135	134	133	126	125	124	123	122	Client User	
(E)	£3444444	Popper	Popos:	7																			K	G.

FIG. 4D

FIG. 4E

FIG. 4F

			₽
Referrals	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	DEDIG O	(EEEC) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
GENERAL PERFORMANCE Job Description GACHIOD GROWN SERVED			P Technical सिंह । । । । । । । । । । । । । । । । । । ।
Time taken to fill order		colorado Springs - MP Tech (enoficial 1 1 1 GA, Atlanta - MP Technical (enoficial 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	imore - N
Time	79 days 0	CO, Color Resettes (Grand Carettes (Grand Care	<u> </u>
a genera a			
New Second	er 11/08/00 12/05/00 12/05/00 12/22/00 12/22/00 17/22/00 17/22/00 17/22/00 17/22/00 17/22/00 17/22/00 17/22/00 17/22/00	Support Engineer	Job Description Cisco Internetivorking Engineer UNIX SYSTEM ADMINISTRAT
DRMANCE Job Description	two king Engine out Engineer out Engineer out Engineer out Engineer out Engineer out Engineer M ADMINISTRY M ADMINISTRY mer/Analyst	2 8 8 8 8	2011 Gisco Internetworking Engineer 2011 Cisco Internetworking Engineer 2117 UNIX SYSTEM ADMINISTRATOR
GENERAL PERFORMANCE Job Desc	2011 Cisco Internetworking Engineer 2059 Network Support Engineer 2063 Network Support Engineer 2097 Network Support Engineer 2098 Network Support Engineer 2099 Network Support Engineer 2117 UNIX SYSTEM ADMINISTRATOR 2124 Cisco Internetworking Engineer 2125 UNIX SYSTEM ADMINISTRATOR 2155 Web Programmer/Analyst	TO TECHNOLIER TO TECHNOLIER 2059 Netwo	2011 2011 2117 GEOTS
NE DE LE	2 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3		

FIG. 4G